

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on September 24, 2012
At One Natural Resources Way, Springfield, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered; Board Members Ronald Ettinger, Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; staff members Susan Willenborg and Cindy Handy; and observer Bob Shaevel were present. Special Counsel John Brosnan, staff member Ellen Strizak and extern Jack Longquist participated via telephone conference call from the Board's Chicago office. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Michael Smith, participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD AUGUST 16, 2012

Chairman Sered called for approval of the minutes of the August 16, 2012 meeting. Member Prueter moved to approve the minutes of the August 16, 2012 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. University of Illinois-Chicago/SEIU Local 73
Case No. 2012-UC-0005-C

Chairman Sered called the case. Associate General Counsel Ellen Strizak presented a memorandum recommending that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board directed that an Opinion and Order be drafted affirming the Executive Director's Recommended Decision and Order.

2. Board of Trustees of the University of Illinois/AFSCME Council 31
Case No. 2012-RS-0009-S

Chairman Sered called the case. This case was before the Board on exceptions to the Executive Director's dismissal of the University's objection to the petition based on alleged fraud in obtaining the showing of interest and exceptions to the Administrative Law Judge's Recommended Decision and Order concerning the appropriate bargaining unit. Associate General Counsel Susan Willenborg presented a draft Opinion and Order affirming the Executive Director's dismissal and the Administrative Law Judge's Recommended Decision and Order, together with a concurrence by Member Ettinger. After discussion, Chairman Sered called for a motion to approve the draft Opinion and Order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft Opinion and Order, with Member Ettinger concurring.

**3. Chicago Board of Education/Stinson
Case No. 2012-CA-0047-C**

Chairman Sered called the case. Extern Jack Longquist presented a draft Opinion and Order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft Opinion and Order. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously to issue the draft Opinion and Order, by a voice vote.

**4. Chicago Board of Education/Adadevoh
Case No. 2011-CA-0044-C**

**International Union of Operating Engineers/Eskridge
Case No. 2012-CB-0009-C**

Chairman Sered called the cases. These were unappealed Executive Director's Recommended Decisions and Orders. General Counsel Helen Higgins presented the cases. After discussion, Chairman Sered called for a motion for the Board not to take the cases up on its own motion and to issue final orders. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously, by a voice vote, not to take the cases up on its own motion and to issue final orders.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2013 expenditures. Chairman Sered noted that staff needed to check with her and Fiscal Officer Cindy Handy prior to the approval of any travel expenses.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Chairman Sered presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update. She also noted the Chicago-Kent Public Section Labor Relations Conference to be held later this year.

X. EMPLOYEE HANDBOOK

Chairman Sered noted that it had been necessary to amend the Employee Handbook based on advice from the Attorney General's Office. She called for a motion to approve the amendment. Member Ettinger so moved, and Member O'Brien seconded

the motion. The Board voted unanimously to approve the amendment to the employee handbook, by a voice vote.

XI. ADJOURNMENT

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 18th DAY OF OCTOBER 2012.**